



500 Water Street, J-455
Jacksonville, FL 32202

Labor Relations Department

Rick Hiel, Senior Director
(904) 366-4235

August 10, 2000

File: 8036 BO

Mr. J. T. Reed, General Chairman
United Transportation Union
11363 San Jose Blvd. Bldg. #105
Jacksonville, FL 32256

Re: 824

Dear Mr. Reed:

This is in reference to your letter dated July 28, 2000, concerning the request made by Local Chairmen in Toledo to modify step 2 of the May 23, 2000, letter we sent to you that modified Paragraph E, Steps 1 through 9, of CSXT Labor Agreement 4-46-99.

It is understood by the parties signatory to this document that this modification supercedes the May 23, 2000, document which applies to the filling of car retarder operator vacancies at Toledo, Ohio only.

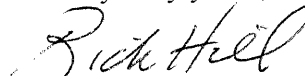
Modified Paragraph E:

- (1) First out qualified Car Retarder Operator on yard extra list not having worked five (5) straight time days in that work week. In applying this provision no runarounds will accrue to unqualified yard extra men.
- (2) Senior regular assigned Car Retarder Operator on one of his rest days in accordance with the terms and conditions of the additional service list identified in Yard Article 31 "Additional Service List."
- (3) First out qualified Car Retarder Operator on yard extra list having worked five (5) straight time days in that work week.
- (4) Senior available regularly assigned Car Retarder Operator not having worked five (5) straight time days.

- (5) Senior qualified available yardman not regularly assigned as Car Retarder Operator who is on one of his rest days.
- (6) Senior available qualified yardman not regularly assigned as Car Retarder Operator scheduled to work on that day on the shift in which the vacancy occurs.
- (7) Senior qualified available yardman not regularly assigned as Car Retarder Operator who is fully rested and provided the vacancy is on a day other than one of his rest days.
- (8) Qualified and regular assigned Car Retarder Operators desiring to be called under sections (2) and (5) (Additional Service List) must notify the crew caller in writing of their desire to be called for such vacancies.
- (9) Qualified Car Retarder Operators who are called on one of their rest days account of having indicated in writing their desire for such service and who miss a call, lay-off or refuse service for any reason whatsoever when called for service as Car Retarder Operator will not again be called for service on their rest days during that week.
- (10) If a vacancy can not be filled from sections (1) through (6) above, the junior qualified Car Retarder Operator available must accept call to fill Car Retarder Operator vacancy if contacted.

Should this be the agreed to modification to Paragraph E, of CSXT Labor Agreement 4-46-99, kindly indicate your concurrence below by attaching your signature and returning a signed copy to my office. This modification will be placed in effect at 1200 hours August 14, 2000.

Very truly yours,



Rick Hiel

I concur:



J. T. Reed, General Chairman

cc. Georges Cottave
Dennis Mearkle
Art Walczak