

Dear Sir: *Sterling*

In accordance with Article V, Section 9, of the UTU National Agreement, the Carrier hereby serves notice to establish trip rates for the following runs and or pools.

Run/Pool	CMC ID	Test Period	Conductor Basic Trip Rate*
<u>AI</u>	DEPM	JAN 02 - DEC 02	\$152.20
Run/Pool Home	Run/Pool Away	Test Period	Conductor Round Trip Rate*
TOLEDO	DETROIT	JAN 02 - DEC 02	\$191.50

*Based on National Pay Elements from Section V, part (a) of the 2002 UTU National Agreement.

The proposed trip rates include payments of ITD as a part of the rates; therefore the time necessary to be on duty before overtime begins will be extended by the times shown below:

Basic Trip Miles	Round Trip Miles
130	164
Basic Trip Overtime Extension	Round Trip Overtime Extension
0"	0"

The table below shows the vacation qualifying credits for the runs/pools operating with the proposed trip rates:

Basic Trip	Round Trip	Straight Deadhead
1.3192	1.6598	1.3*

* Post October 31, 1985 Employees will receive credit for time consumed.

Trip Rate elements for "train trip or separate service" rate

CC Description	Cnt of CC Occurrences	Trip Count	\$ 7/1/03 basis	\$ per Occurrence	Unadj Trip Rate	7A Claims	Adj \$ & Claims	Adj TR
ST	432	432	\$65,634.55	\$151.93	\$147.49	\$0.00	\$65,634.55	\$147.49
Combo DH	4	0	\$19.62	\$4.91	\$0.04	\$0.00	\$19.62	\$0.04
ST. DH	13	13	\$1,936.83	\$148.99	\$4.35	\$0.00	\$1,936.83	\$4.35
ITD	11	0	\$93.69	\$8.52	\$0.21	\$0.00	\$93.69	\$0.21
FTD	5	0	\$46.10	\$9.22	\$0.10	\$0.00	\$46.10	\$0.10
nd Total	465	445	\$67,730.80	\$145.66	\$152.20	\$0.00	\$67,730.80	\$152.20

Trip Rate elements for "round trip" rate

CC Description	Cnt of CC Occurrences	Trip Count	\$ 7/1/03 basis	\$ per Occurrence	Unadj Trip Rate	7A Claims	Adj \$ & Claims	Adj TR
ST	4	4	\$608.33	\$152.08	\$152.08	\$0.00	\$608.33	\$152.08
Combo DH	4	0	\$192.00	\$48.22	\$48.22	\$0.00	\$157.87	\$39.42
nd Total	8	4	\$801.23	\$100.15	\$200.31	\$0.00	\$766.00	\$191.50

Bldg. 105
 Jacksonville, Florida 32223

Dear Sir: *Detroit*

In accordance with Article V, Section 9, of the UTU National Agreement, the Carrier hereby serves notice to establish trip rates for the following runs and or pools.

Run/Pool	CMC ID	Test Period	Conductor Basic Trip Rate*
FP	DEPM	JAN 02 - DEC 02	\$156.91
Run/Pool Home	Run/Pool Away	Test Period	Conductor Round Trip Rate*
TOLEDO	DETROIT	JAN 02 - DEC 02	\$202.18

*Based on National Pay Elements from Section V, part (a) of the 2002 UTU National Agreement.

The proposed trip rates include payments of ITD as a part of the rates, therefore the time necessary to be on duty before overtime begins will be extended by the times shown below:

Basic Trip Miles	Round Trip Miles
130	164
Basic Trip Overtime Extension	Round Trip Overtime Extension
4"	19"

The table below shows the vacation qualifying credits for the runs/pools operating with the proposed trip rates:

Basic Trip	Round Trip	Straight Deadhead
1,3600	1,7517	1.3*

* Post October 31 1985 Employees will receive credit for time consumed.

Trip Rate elements for "train trip or separate service" rate

CC	CC Description	Cnt of CC Occurrences	Trip Count	\$ 7/1/03 basis	\$ per Occurrence	Unadj Trip Rate	7A Claims	Adj \$ & Claims	Adj TR
00	ST	1,484	1,484	\$225,975.98	\$152.27	\$148.47	\$0.00	\$225,975.98	\$148.47
02	Combo DH	5	0	\$41.11	\$8.22	\$0.03	\$0.00	\$41.11	\$0.03
12	ST. DH	38	38	\$5,661.51	\$148.99	\$3.72	\$0.00	\$5,661.51	\$3.72
21	ITD	179	0	\$2,728.04	\$15.24	\$1.79	\$0.00	\$2,728.04	\$1.79
22	FTD	271	0	\$4,408.75	\$16.27	\$2.90	\$0.00	\$4,408.75	\$2.90
Grand Total		1,977	1,522	\$238,815.39	\$120.80	\$156.91	\$0.00	\$238,815.39	\$156.91

Trip Rate elements for "round trip" rate

CC	CC Description	Cnt of CC Occurrences	Trip Count	\$ 7/1/03 basis	\$ per Occurrence	Unadj Trip Rate	7A Claims	Adj \$ & Claims	Adj TR
00	ST	143	143	\$21,827.69	\$152.64	\$152.64	\$0.00	\$21,827.69	\$152.64
02	Combo DH	142	0	\$6,227.58	\$43.86	\$43.55	\$0.00	\$5,505.91	\$38.50
21	ITD	58	0	\$1,225.71	\$21.89	\$8.57	\$0.00	\$1,225.71	\$8.57
22	FTD	24	0	\$341.31	\$14.22	\$2.38	\$0.00	\$341.31	\$2.38
Grand Total		365	143	\$29,822.28	\$81.18	\$207.15	\$0.00	\$28,900.62	\$202.10

Jacksonville, Florida 32223

Dear Sir:

In accordance with Article V, Section 9, of the UTU National Agreement, the Carrier hereby serves notice to establish trip rates for the following runs and or pools:

Run/Pool	CMC ID	Test Period	Conductor Basic Trip Rate*
AI & FP	DEPM	JAN 02 - DEC 02	\$155.84
Run/Pool Home	Run/Pool Away	Test Period	Conductor Round Trip Rate*
TOLEDO	DETROIT	JAN 02 - DEC 02	\$201.81

*Based on National Pay Elements from Section V, part (a) of the 2002 UTU National Agreement.

The proposed trip rates include payments of ITD as a part of the rates; therefore the time necessary to be on duty before overtime begins will be extended by the times shown below:

Basic Trip Miles	Round Trip Miles
130	164
Basic Trip Overtime Extension	Round Trip Overtime Extension
3"	18"

The table below shows the vacation qualifying credits for the runs/pools operating with the proposed trip rates:

Basic Trip	Round Trip	Straight Deadhead
1.3507	1.7491	1.3*

* Post October 31, 1985 Employees will receive credit for time consumed.

Trip Rate elements for "train trip or separate service" rate

CC	CC Description	Cnt of CC Occurrences	Trip Count	\$ 7/1/03 basis	\$ per Occurrence	Unadj Trip Rate	7A Claims	Adj \$ & Claims	Adj TR
00	ST	1,916	1,916	\$291,610.54	\$152.20	\$148.25	\$0.00	\$291,610.54	\$148.25
02	Combo DH	9	0	\$60.73	\$6.75	\$0.03	\$0.00	\$60.73	\$0.03
12	ST. DH	51	51	\$7,598.34	\$148.99	\$3.86	\$0.00	\$7,598.34	\$3.86
21	ITD	190	0	\$2,821.73	\$14.85	\$1.43	\$0.00	\$2,821.73	\$1.43
22	FTD	276	0	\$4,454.85	\$16.14	\$2.26	\$0.00	\$4,454.85	\$2.26
Grand Total		2,442	1,967	\$306,546.19	\$125.53	\$155.84	\$0.00	\$306,546.19	\$155.84

Trip Rate elements for "round trip" rate

CC	CC Description	Cnt of CC Occurrences	Trip Count	\$ 7/1/03 basis	\$ per Occurrence	Unadj Trip Rate	7A Claims	Adj \$ & Claims	Adj TR
00	ST	147	147	\$22,436.02	\$152.63	\$152.63	\$0.00	\$22,436.02	\$152.63
02	Combo DH	146	0	\$6,420.47	\$43.98	\$43.68	\$0.00	\$5,663.58	\$38.53
21	ITD	56	0	\$1,225.71	\$21.89	\$8.34	\$0.00	\$1,225.71	\$8.34
22	FTD	24	0	\$341.31	\$14.22	\$2.32	\$0.00	\$341.31	\$2.32
Grand Total		373	147	\$30,423.51	\$81.56	\$206.96	\$0.00	\$29,666.62	\$201.81