

J.T. Reed, General Chairperson  
R.E. Fowle, Associate General Chairperson  
A.G. Rayner, Assistant General Chairperson



J.E. Lesniewski, Vice General Chairperson  
J.L. Mateer, Vice General Chairperson  
S.C. Mavity, Secretary

## ***United Transportation Union***

JTR/kk

General Committee of Adjustment  
CSX Baltimore & Ohio System — C, T & E  
Buffalo & Pittsburgh RR — C, T & E

June 20, 2003  
In reply refer to  
File: 545

ALL LOCAL CHAIRPERSONS  
UNITED TRANSPORTATION UNION  
BALTIMORE & OHIO SYSTEM - C-T&E

Dear Sirs and Brothers:

As you are aware, we entertain many rumors on a daily basis. It is impossible to act on rumors until such time as they are validated by written materials. Line officers' becoming our mentors is one rumor that has been validated and we have acted in accordance with the "Act".

The attached document addressed to R. D. Hiel was prepared as a result of our receipt of a letter over the signature of Trainmaster Kyle in which he indicated he was going to become our membership mentor assisting with various issues which are of a collective bargaining nature. It is requested that this letter and attached document be disseminated throughout your area of jurisdiction to ensure that the membership knows full well not to trust or contact any officer who may have expressed a desire to be our membership mentor.

It is very evident that CSX has set a course to circumvent the Railway Labor Act in developing their supposed mentoring process with line officers. These line officers are the same people who create many of our problems dealing with payroll, vacations and more particularly with safety issues in charging us with every kind of violation once an injury is sustained on an unsafe condition allowed to prevail in the workplace.

I am sure that nothing more needs to be said about the quality of officers we endure on the ballast line on a daily basis. These people are not your friends and will do everything in their power to create an atmosphere of hardship for any member of this Committee including having that member dismissed from service on trumped up charges.

Hopefully our membership is as smart as I feel they are and will rebuff any efforts by line management to encroach on the position of Local Chairperson, duly elected for the purpose of protecting the integrity of the Collective Bargaining Agreement and issues surrounding our membership.

Any questions please advise.

Fraternalty yours,

A handwritten signature in black ink, appearing to read "J.T. Reed". The signature is fluid and cursive, written over a horizontal line.

General Chairperson