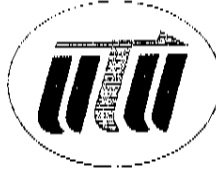


J. E. Lesniewski, General Chairperson  
 R. E. Rowe, Associate General Chairperson  
 A. G. Rayner, Assistant General Chairperson



J. L. Mateer, Vice General Chairperson  
 S. C. Mavity, Vice General Chairperson  
 J. E. Crow, Secretary

## ***united transportation union***

JEL/kk

General Committee of Adjustment  
 CSX Baltimore & Ohio System — C, T & E  
 Buffalo & Pittsburgh RR — C, T & E

March 11, 2005  
 In reply refer to  
 File: 151.14C  
 696.64

ALL LOCAL CHAIRPERSONS  
 UNITED TRANSPORTATION UNION  
 BALTIMORE & OHIO SYSTEM — C&T

Dear Sirs and Brothers:

It has recently been brought to the attention of this office that certain individuals have found ways to circumvent Carrier's VRU system for the purpose of making multiple and contractually improper seniority displacements; thereby adversely affecting those brothers and sisters who are appropriately following displacement rules.

While I will not delve into the specifics of these computer "glitches" in the VRU system for fear it would only prompt an epidemic of violations, this will confirm to you the problems have been identified and will be corrected by means of some reprogramming that has been upgraded by CMC to a top priority. Nevertheless, this programming will take some time to develop and test; and the number of violations reported thus far indicates we cannot wait for this programming fix before taking some action.

In view of the above, the parties have agreed to remove the VRU seniority move privileges from specific individuals who have been identified as abusers of the system. The removal of privileges will place these report "abusers" right back where they were before VRU seniority displacements were implemented. They will be able to review their status, train line-ups, etc. in the VRU system, but they will not be allowed to make a seniority move (even after 14 days) without going through the crew dispatcher. The crew dispatchers are also being briefed on what to look for in the way of illegal displacements being attempted.

I know this will inconvenience the individuals identified, but it is the only way to stop them from abusing the system and their co-workers until the programming is complete. Perhaps if word gets around these individuals have been blocked, it will induce others to resist the temptation to try to make a contractually illegal move through VRU.

Page 2

All Local Chairpersons C&T

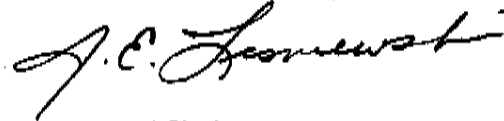
151.14C

696.64

I have already listed several abusers with CMC previously identified by their Local Chairperson to this office. These individuals will be blocked from VRU displacements, and must speak with a crew dispatcher to make all displacements until the VRU "fix" has been completed. If you have any other individuals who can be identified as abusers, please notify this office and we will add them to the list of Conductors and Trainmen to be blocked from making VRU seniority displacements in a similar manner.

If you have any questions relative to the above, please feel free to contact this office.

Fraternally yours,

A handwritten signature in cursive script, appearing to read "J.C. Lesiewicz".

General Chairperson