

To All:

I have received a copy of an email from Pat Murphy of CSX Labor Relations on the decision by Mike Peterson, Tony Tucek and Bob Bernard to make CSX Operating Rule 421 a serious rule violation in the IDPAP policy.

From: Murphy, Pat

Sent: Wednesday, February 23, 2005 7:30 AM

To: Baltimore Trans; Albany Trans; GL TRANS

Subject: FW: Rule 421 - SOFA IDPAP

Importance: High

Transportation Managers

I have been advised that Mike Peterson, Tony Tucek, and Bob Bernard have all agreed that if an employee does not

comply with any of the three sections of Operating Rule 421 it will be considered a serious rules violation. This includes:

1. distance to go; 2. switch is lined or; 3. employee is in the clear. .

This will apply to both engineers and conductors. All future assessments will be handled accordingly under the revised IDPAP policy.

Pat Murphy

RNX 426-6532

On the following page is the rule as states in CSX Operating Rules Book.

## Operating Rules Book

### Rules for Railroad Communication:

#### Rule 421: Shoving or Backing Movements

When radios are used in connection with switching, backing or pushing a train, locomotive, car, or on-track equipment, the employee directing the movement must keep in constant radio contact with and give clear and complete instructions to the employee receiving the instructions.

1. **These instructions must specify:**
  - a. **The distance** of the movement to be made or the sight distance available, whichever is less, in 50-foot car lengths.
  - b. **The position** of any switches involved with the move.
  - c. **That the employee directing the movement is clear of all track.**

**(If any one of these 3 conditions is not met, the movement must not begin!)**

2. The movement must be stopped in one-half the specified distance, unless additional instructions are received. (Why?)
3. The movement must be stopped if there is doubt as to:
  - a. The meaning of the instructions, or
  - b. For whom such instructions are intended. (Why?)
4. When the stop is made in accordance with paragraph 2 or 3 above, the movement will not resume until:
  - a. An additional job briefing is conducted.
  - b. All concerned understand the move to be made.